

[illegible][illegible]

The image shows a presentation slide with a dark grey sidebar on the left and a white main content area on the right. The sidebar contains the Arrow Family Home Developer logo at the top, followed by a list of topics: 'ORIENTATION / INFO MEETING' (highlighted in a darker grey box), 'Introduction', 'About Arrow', 'Arrow's Services', 'Foster Parent's Responsibilities & Expectations', 'Becoming a Foster / Adopt Parent', 'The Referrals & Placements Process', 'Foster Parent Support', and 'Responsibilities Now What?'. The main content area has a title 'Introduction' at the top, followed by a large heading 'Family Home Developer (FHD)' and a large text block that reads 'Tell us about yourself! Help us get to know you and more about why you are here today.'

Arrow
FAMILY HOME DEVELOPER
Helping Kids - Strengthening Families

**ORIENTATION /
INFO MEETING**

Introduction

About Arrow

Arrow's Services

Foster Parent's
Responsibilities &
Expectations

Becoming a
Foster / Adopt
Parent

The Referrals &
Placements Process

Foster Parent
Support

Responsibilities
Now What?

Introduction

Family Home Developer (FHD)

Tell us about yourself!
Help us get to know you and more
about why you are here today.

[illegible][illegible]

The logo for Arrow Children's Home, featuring a stylized arrow pointing upwards and to the right, with the text "Arrow CHILDREN'S HOME" and "A Division of Arrow Community Foundation" below it.

ORIENTATION / INFO MEETING

Introduction

About Arrow

Arrow's Services

Foster Parent's
Responsibilities &
Expectations

Becoming a
Foster / Adopt
Parent

The Referrals &
Placements Process

Foster Parent
Support

Responsibilities
Now What?

About Arrow

A black and white photograph of a group of approximately ten diverse children of various ages, all smiling and looking towards the camera. They are arranged in a cluster, with some in the foreground and others slightly behind.

PSALM 127:3-4

**“Children are a gift of the Lord...like
arrows in the hand of a warrior so are
the children of one's youth.”**



Arrow's Services

ORIENTATION / INFO MEETING

Introduction

About Arrow

Arrow's Services

Foster Parent's Responsibilities & Expectations

Becoming a Foster / Adopt Parent

The Referrals & Placements Process

Foster Parent Support

Responsibilities

Now What?



Foster Care

- Licensure of families to provide temporary care of youth, 0-17 with various emotional, medical and/or behavioral needs
- Help towards reunification of youth with family, adoption, or youth aging out of foster care



Arrow's Services

ORIENTATION / INFO MEETING

Introduction

About Arrow

Arrow's Services

Foster Parent's Responsibilities & Expectations

Becoming a Foster / Adopt Parent

The Referrals & Placements Process

Foster Parent Support

Responsibilities

Now What?



Foster/Adopt

Licensure of families to provide temporary to more permanent care of youth, 0-17, with the ability to move to a more permanent opportunity of adoption.

[illegible][illegible]

[illegible][illegible]



ARROW CHILDREN'S CENTER
Altogether. Different. Together.

ORIENTATION /
INFO MEETING

Introduction

About Arrow

Arrow's Services

Foster Parent's
Responsibilities &
Expectations

Becoming a
Foster / Adopt
Parent

**The Referral &
Placement Process**

Foster Parent
Support

Responsibilities

Now What?

The Referral & Placement Process

How do placements work?



1. Removal
2. Referral
3. Placement
3. Ongoing

[illegible]



**ORIENTATION /
INFO MEETING**

Introduction

About Arrow

Arrow's Services

Foster Parent's
Responsibilities &
Expectations

Becoming a
Foster / Adopt
Parent

**The Referral &
Placement Process**

Foster Parent
Support

Responsibilities

Now What?

The Referral & Placement Process

How do placements work?

Removal

It is important to understand that children can be removed from a variety of situations and it is critical that we are sensitive to the trauma they have endured.



[illegible]



Arrow
Adoption Services
Helping Kids Strengthen Families

The Referral & Placement Process

**ORIENTATION /
INFO MEETING**

Introduction

About Arrow

Arrow's Services

Foster Parent's
Responsibilities &
Expectations

Becoming a
Foster / Adopt
Parent

**The Referral &
Placement Process**

Foster Parent
Support

Responsibilities

Now What?

How do placements work?

Referral

All children will come to your home through the referral process. While we do our best to give as much information as possible, it is likely we only know a little bit about that child.





Arrow
CHILD WELFARE CENTER
Arkansas State - Springfield Family

The Referral & Placement Process

- ORIENTATION / INFO MEETING
 - Introduction
 - About Arrow
 - Arrow's Services
 - Foster Parent's Responsibilities & Expectations
 - Becoming a Foster / Adopt Parent
- The Referral & Placement Process**
 - Foster Parent Support
 - Responsibilities
 - Now What?

How do placements work?



Placement

Placement of a child is an exciting, nerve-wracking, joyful, anxious time for both you and the child! Take time to welcome them into your home, show them around and let them get used to their new surroundings.



ARROW FAMILY SERVICES
Helping Kids Strengthen Families

ORIENTATION /
INFO MEETING

Introduction

About Arrow

Arrow's Services

Foster Parent's
Responsibilities &
Expectations

Becoming a
Foster / Adopt
Parent

**The Referral &
Placement Process**

Foster Parent
Support

Responsibilities

Now What?

The Referral & Placement Process

How do placements work?



- Ongoing
 - Per Diem
 - Support
 - On-Call

[illegible]

A large, stylized graphic of the letters 'Q&A' in a bold, outlined font, centered on a light gray background. The 'Q' and 'A' are in a serif font, while the ampersand is a thick, stylized symbol. The entire graphic has a white outline and a drop shadow effect.

[illegible]



Arrow Required Trainings

AFI 1: Orientation

AFI 5: Child Maltreatment

AFI 2: Child Development

AFI 6: Connecting and Correcting

AFI 3: Sensitive Communication

AFI 7: Regulations and Professional Documentation

AFI 4: Separation, Loss and Grief

Psychotropic Medications (available on DFPS website)

- http://www.dfps.state.tx.us/Training/Psychotropic_Medication/default.asp

Medication Administration (Taught by Arrow in person)

Behavior and Crisis Management Training (BCMT) Taught by Arrow

CPR and First Aid (class must cover infant, child and adult, cannot be completed online)

Cultural Competency (available on Arrow website)

- <http://www.arrow.org/services-programs/foster-care/parent-training-courses/>

Disaster and Safety Planning (available on Arrow website)

- <http://www.arrow.org/services-programs/foster-care/parent-training-courses/>

Transportation Training (if applicable, available on Arrow website)

- <http://www.arrow.org/services-programs/foster-care/parent-training-courses/>

Medical Consenter Training (available on DFPS website)

- http://www.dfps.state.tx.us/Child_Protection/Medical_Services/medical-consent-training.asp

Trauma Informed Care Training (available on DFPS website)

- http://www.dfps.state.tx.us/Training/Trauma_Informed_Care/

Reporting Abuse (available on DFPS website)

- <https://www.dfps.state.tx.us/Training/Reporting/>

Adoption Training (taught by Arrow in person or via webinar)

Normalcy (available on DFPS website)

- <https://www.dfps.state.tx.us/Training/Normalcy/index.html>

IMPORTANT THINGS TO REMEMBER

- ❖ If completing a training on the DFPS website, PLEASE provide your FHD with a copy of your certificate. They do not automatically receive one.
- ❖ If completing a training on the Arrow website, please be sure to include your office location on your training.
- ❖ Trainings are PER PARENT. We will not accept “joint” certificates of any trainings.



Home Licensure Checklist

- ☐ 3 part Criminal Background Checks (DFPS, FBI, Central Registry, includes all household members 14+)
- ☐ Copies of Driver's License and Social Security Card
- ☐ Foster/Adopt Parent Application
- ☐ Floor Plan/Evacuation Route
- ☐ Recreational Plan
- ☐ Pet Inventory and pet vaccination records
- ☐ Weapons Inventory
- ☐ Disaster and Emergency Plan
- ☐ Doctor/Dentist Form
- ☐ Photos of Home
- ☐ Family Photo
- ☐ Health Assessment (use Adult Medical Form, 1 for each parent)
- ☐ TB Test for all household members age 12 months or older (completed within 30 days before or after licensure)
- ☐ Budget form
- ☐ Proof of Income for the past 60 days (examples include pay stubs, W2, income verification letter from bank, etc.)
- ☐ Verification of financial status (EITHER 2 consecutive itemized bank statements OR the previous year's tax return)
- ☐ Verification of highest level of education (GED, Diploma, transcripts, etc.)
- ☐ Copy of Marriage license/Divorce decree/Death certificate
- ☐ Proof of Auto Insurance
- ☐ Proof of current auto registration
- ☐ DPS Driving Record for each foster parent
- ☐ Disclosure of Family Violence Form
- ☐ Health Inspection
- ☐ Fire Inspection
- ☐ Autobiography for each parent
- ☐ Care Provider checklist



Other Items Required by Arrow

- ☐ Agency run check of calls made to law enforcement from the home in the past 24 months
- ☐ Reference from all children age 12+ living outside the home
- ☐ Reference from all adult children
- ☐ 2 non-relative references (ex: neighbors, clergy, school personnel, community members, friends)
- ☐ 1 reference by a family member NOT living in the home (does not include adult children)
- ☐ Signed policies including:
 - Foster Parent Agreement
 - Confidentiality Statement
 - Discipline Policy
 - Foster Parent and CPA Rights and Responsibilities