Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990

Open to Public

OMB No. 1545-0047

2016

Depa Inter	artment o nal Rever	f the Treasury nue Service		about Form 990 and its in).		Inspection			
Α	For the	e 2016 calen	dar year, or tax year begin	ning 7/01	, 2016, a	and ending	6/	30		, 2017			
В	Check if	applicable:	C					D Employ		ification number			
	Add	dress change	Arrow Child & Fa	mily Ministrie	es			90-1	L078	761			
	Nar	ne change	Combined Affilia					E Telepho	ne numl	ber			
	Initi	ial return	2929 FM 2920					281.	-210	-1500			
	Final	l return/terminated	Spring, TX 77388										
	Am	ended return						G Gross re	eceipts	\$ 37,266,123.			
	App	plication pending	F Name and address of principa	lofficer: Scott Lun	dv	F	l(a) Is this	a group retur	n for sub	oordinates? X Yes No			
			Same As C Above		ay	F	(b) Are all	subordinates attach a list.	include	d? Xes No			
I	Tax-e	xempt status	X 501(c)(3) 501(c) () < (insert no.)	4947(a)(1) or	527	II INO,	allacii a list.	(See 1115	ar actions)			
J	Web	site: ► ww	w.arrow.org			ŀ	I(c) Group	exemption nu	mber 🕨	6088			
κ	Form	of organization:	X Corporation Trust	Association Other ►	LY	ear of formatio	n:	M s	tate of I	egal domicile:			
Pa	nrt I	Summar											
	1 8	Briefly descri	be the organization's missi	on or most significant	activities:Arro	ow Chil	d & F	amily I	lini	stries			
a													
- Du		provides_faith-based_child_welfare_and_education_services_for_abused_and_neglected_ children,_and_families_in_crisis. Programs_include:_foster_care,_adoption,											
Governance			<u>y services, spec</u>										
0 N	2 (x ► X if the organizatio										
			oting members of the gover dependent voting members						3	13			
es			of individuals employed ir						4 5	13			
viti			of volunteers (estimate if						6	<u>611</u> 353			
Activities &			ed business revenue from I						7a	0.			
			l business taxable income						7b	0.			
							P	rior Year		Current Year			
	8 (Contributions	and grants (Part VIII, line	1h)			1	229,2	15.	1,310,564.			
Revenue		5						5,758,7		35,954,559.			
eve			ncome (Part VIII, column (A					-43,7		1,000.			
ď			e (Part VIII, column (A), lir				_	L,466,6					
			e – add lines 8 through 11				38	3,410,8	78.	37,266,123.			
			imilar amounts paid (Part I										
			to or for members (Part I)										
ş	15 \$		er compensation, employee			-	16,255,672			15,214,969.			
Expenses	16a F	Professional	fundraising fees (Part IX, o	column (A), line 11e).				20,1	11.				
ed e	b	Total fundrais	sing expenses (Part IX, col	umn (D), line 25) 🕨									
ш	17 (Other expens	es (Part IX, column (A), lir	nes 11a-11d, 11f-24e)			20),731,7	03.	21,239,302.			
	18	Total expense	es. Add lines 13-17 (must e	equal Part IX, column	(A), line 25)			7,007,4		36,454,271.			
	19 F	Revenue less	expenses. Subtract line 1	8 from line 12				L,403,3		811,852.			
ro Ces								ng of Curren		End of Year			
Net Assets or Fund Balances	20	Total assets	(Part X, line 16)				17	7,310,8	36.	16,167,178.			
t As	21	Total liabilitie	s (Part X, line 26)				ç	9,178,8	57.	7,788,202.			
Ren	22	Net assets or	fund balances. Subtract li	ne 21 from line 20			8	3,131,9	79.	8,378,976.			
Pa	irt II	Signatur	e Block										
Unde	er penalti	es of perjury, I de	eclare that I have examined this retu rrer (other than officer) is based on	irn, including accompanying s	schedules and statem	ents, and to th	e best of m	ny knowledge	and beli	ief, it is true, correct, and			
com	olete. Dec				arer has any knowled	ge.							
			ctronically fil	ed									
Się	jn	Signatu	re of officer					ate					
He	re		la Weger				CFO						
			print name and title	Deservate sizestare		Data			7	DTIN			
		Print/Type preparer's name Preparer's signature Date Jody Blazek Jody Blazek 5/7/20							x ''	PTIN			
Pa		Jody E				5/1/2	.010	self-employe	ed	P00072674			
Pre	epare	Firm's name	<u> </u>					l					
US	e Onl	y Firm's addre	<u>loot nootaja</u>					Firm's EIN		-0269860			
				77027-5132				Phone no.	(713	.,			
-			is return with the preparer							X Yes No			
BA	A For	Paperwork R	eduction Act Notice, see t	ne separate instruction	ons.	TEEA	0113L 11/	16/16		Form 990 (2016)			

	1990 (2016) Arrow Child & Family Ministries	90-1078761	Page 2
Par			
	Check if Schedule O contains a response or note to any line in this Part III		Х
1	Briefly describe the organization's mission:		
	See Schedule 0		
2	Did the organization undertake any significant program services during the year which were not listed on the price	Dr	
	Form 990 or 990-EZ?		X No
	If 'Yes,' describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program ser	rvices? Yes	X No
	If 'Yes,' describe these changes on Schedule O.		_
4	Describe the organization's program service accomplishments for each of its three largest program service section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation	ices, as measured by ex	xpenses.
	and revenue, if any, for each program service reported.		penses,
4 a	a (Code:) (Expenses \$ 17,256,507. including grants of \$) (R	evenue \$ 19,246	5,589.)
	Arrow Child & Family Ministries serves children rescued from abus	se and neglect i	by
	recruiting, training, licensing, and supporting foster families.		
	therapeutic services, the ultimate goal is to transition foster of		
	into a healthy environment with their biological families. If this		
	Arrow provides a safe, nurturing home through a relative or adopt	<u>ive foster fam</u>	<u>117.</u>
41	(Code:) (Expenses \$ 6,730,276. including grants of \$) (R	evenue \$ <u>6,263</u>	8,558.)
	Our private, nonpublic, special education day schools are designed		he
	needs of emotionally disturbed adolescents and to help each one t		
	function in the public school system. The Tangram School serves t	the needs of st	udents_
	with autism.		
40	: (Code:) (Expenses \$ 4,968,866. including grants of \$) (R	evenue \$ <u>6,490</u>),785.)
	See Schedule 0		
4 0	Other program services (Describe in Schedule O.) See Schedule O		
	(Expenses \$ 3,121,496. including grants of \$) (Revenue \$	3,953,627.2)
46	Total program service expenses ► 32,077,145.	Галия	000 (2016)

Form 990 (2016)Arrow Child & Family MinistriesPart IVChecklist of Required Schedules

i ui			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part L</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part Il</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V</i>	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
ä	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
ł	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ł	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I</i> (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If 'Yes,' complete Schedule G, Part II.</i>	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If 'Yes,' complete Schedule G, Part III</i>	19		Х
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Form 990 (2016)

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Par	rt v Checklist of Required Schedules (continued)			
			Yes	No
20a	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II</i>	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	IX, 22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23	Х	
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
Ł	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
t	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If 'Yes,' complete Schedule L, Part II.</i>	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
t	b A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		Х
c	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part	<i>I</i> 31	Х	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV and Part V, line 1	34	Х	
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controllec entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>			Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Note. All Form 990 filers are required to complete Schedule O.		Х	
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Dout IV	Chaol	diat of [4 0	، ماريا مماريا	(continued)
Form 990 (2	2016)	Arrow	Child	&	Family	Ministries

Form	1990 (2016) Arrow Child & Family Ministries 90-10787	61	F	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 13.	2		
		2		
C	: Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Х	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a	1		
Ł	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
Ł	If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
ŀ	If 'Yes,' enter the name of the foreign country: ►	₩a		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	-		
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			
	solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	not tax deductible?	6 b		
	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		Х
t	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
C	; Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
c	I If 'Yes,' indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
ç	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ł	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	 7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	711		
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
Ł	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter:			
a	a Initiation fees and capital contributions included on Part VIII, line 12 10a			
Ł	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders 11 a	_		
Ł	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.). 11 b			
12 a	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
t	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
Ł	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14 a	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
-	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O.	14b		
BAA	TEEA0105L 11/16/16	Form	1 990 ((2016)

 Part VI
 Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

 Check if Schedule O contains a response or note to any line in this Part VI.
 2

 Х

Sec	tion A. Governing Body and Management								
					Yes	No			
1;	a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1 a	13	-					
	Denter the number of voting members included in line 1a, above, who are independent	1 h	13						
	Did any officer, director, trustee, or key employee have a family relationship or a business relations			-					
2	officer, director, trustee, or key employee?			2		Х			
3	Did the organization delegate control over management duties customarily performed by or under the of officers, directors, or trustees, or key employees to a management company or other personal sectors.	ne dire	ct supervision	3	Х				
4	Did the organization make any significant changes to its governing documents								
	since the prior Form 990 was filed?			4		Х			
5	Did the organization become aware during the year of a significant diversion of the organiza	tion's	assets?	5		Х			
6									
7 :	a Did the organization have members, stockholders, or other persons who had the power to elect or a members of the governing body?			7 a		Х			
I	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?								
8	Did the organization contemporaneously document the meetings held or written actions undertaken the following:	-							
	The governing body?			8 a	X				
	• Each committee with authority to act on behalf of the governing body?			8 b	Х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who can organization's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i>			9		X			
Sec	tion B. Policies (This Section B requests information about policies not req	uirec	i by the Internal R	eveni		í a c			
10	Diddle opening the based shareten because on efficience			10	Yes	No			
	a Did the organization have local chapters, branches, or affiliates?			10 a		Х			
	If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, operations are consistent with the organization's exempt purposes?			10 b					
11 :	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the			11 a	Х				
	Describe in Schedule O the process, if any, used by the organization to review this Form 990								
	Did the organization have a written conflict of interest policy? If 'No,' go to line 13			12a	Х				
	Were officers, directors, or trustees, and key employees required to disclose annually interests that								
	to conflicts?			12b	Х				
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If " Schedule O how this was done See Schedule . Q			12 c	Х				
	Did the organization have a written whistleblower policy?			13	Х				
	Did the organization have a written document retention and destruction policy?			14	Х				
	Did the process for determining compensation of the following persons include a review and approv persons, comparability data, and contemporaneous substantiation of the deliberation and de	cision	?						
	The organization's CEO, Executive Director, or top management official. See . Schedule			15a	X				
I	• Other officers or key employees of the organizationSee . Schedule . O.			15b	Х				
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).								
	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar taxable entity during the year?			16 a		Х			
I	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evalua participation in joint venture arrangements under applicable federal tax law, and take steps organization's exempt status with respect to such arrangements?	to safe	eguard the	16 b					
Sec	tion C. Disclosure					•			
17	List the states with which a copy of this Form 990 is required to be filed CA								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a for public inspection. Indicate how you made these available. Check all that apply.			s only)	availa	able			
	Own website Another's website X Upon request Other	ier (ex	olain in Schedule O)						
19	the public during the tax year. See Schedule O	2.		ble to					
20	State the name, address, and telephone number of the person who possesses the organization's bo	ooks ar	na recoras:						
DAA	Paula Weger 2929 FM 2920 Spring TX 77388 281-210-1500			E e com	000	(2016)			
BAA	TEEA0106L 11/16/16			rorm	- 77U (ZUID)			

Form 990 (2016) Arrow Child & Family M	linistr	ies		90-10787	61 Page 7		
Part VII Compensation of Officers, Directo Independent Contractors			ees, Highest C	ompensated En	nployees, and		
Check if Schedule O contains a response of	or note to	any line in this Part VI					
Section A. Officers, Directors, Trustees, Ke	y Empl	oyees, and Highes	t Compensate	d Employees			
 1 a Complete this table for all persons required to be listed. organization's tax year. List all of the organization's current officers, dire compensation. Enter -0- in columns (D), (E), and (F) if 	ctors, trus	stees (whether individua			nount of		
 List all of the organization's current key employees, if any. See instructions for definition of 'key employee.' List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. 							
\bullet List all of the organization's former officers, key of reportable compensation from the organization and any	related org	ganizations.	1 2		:han \$100,000		
• List all of the organization's former directors or truste organization, more than \$10,000 of reportable compension							
List persons in the following order: individual trustees of employees; and former such persons.	or director	rs; institutional trustees	; officers; key emp	oloyees; highest cor	npensated		
Check this box if neither the organization nor any relate	ed organiza	ation compensated any c	urrent officer, direct	or, or trustee.			
		(C)					
(A) Name and Title	(B) Average hours per week (list any hours for related organiza- tions below dotted line)	Position (do not check more than one box, unless person is both an officer and a director/trustee) Highest compensated Officer or director untividual trustee	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations		

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Form 990 (2016)

(1) Matt Griffith

(2) Mark Washington

Vice Chairman

(3) Lani Netter

Secretary (4) Jennifer_Estrada

Director

Director

Director

Director

Director

Director

Director

Director

Director

CEO

BAA

(14) Scott Lundy

(12) Becky Turner

(6) Robin Jones

(7) Gerald Marquez

(8) Eric McLauchlin

(9) Kelli Miller

Dir 9/15-6/30

(11) Ming Trevor

(13) Tamika Williams

(10) Melissa Hults-Mokros

(5) Rodney Johnson

Chairman

Part VII Section A. Officers, Directors, Tru	ustees,	Key	Empl	oye	es,	and	d Highest Con	pensated Er	nployee	S (continue
	(B)		•	C)						
(A) Name and title	Average hours per week	box,	Po not check unless p er and a	erson direct	is botl or/trus	h an tee)	(D) Reportable compensation from	(E) Reportable compensation from	n am	(F) Estimated ount of other
	(list any hours for related organiza - tions below dotted line)	Individual trustee or director	Officer Institutional trustee	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	relatéd organizatio (W-2/1099-MISC)	0 5	mpensation from the rganization nd related ganizations
15) Liz Alhand CFO	$-\frac{1}{40}$	•	x		0		0.	156,53	2	33,76
16) Randy Brooks Chief Human Resources Officer	$-\frac{1}{40}$			x			0.	138,96		27,08
17) Joseph Leshko Chief Program Officer	$-\frac{1}{40}$			х			0.	180,85		15,60
18) Jason Pruett Strategy Officer	$-\frac{1}{40}$				Х		0.	117,30	6.	12,18
19) Anjanette Sauers Dir of Finance	$-\frac{1}{40}$				Х		0.	101,34	3.	14,44
20) Mark Tennant CEO/Chairman	00					Х	0.	142,22	3.	
21)		· 								
23)										
24)										
25)										
1 b Sub-total c Total from continuation sheets to Part VII, Secti						► ►	0.	1,113,79		155,07
d Total (add lines 1b and 1c)						•	0.	1,113,79	0.	155,07
2 Total number of individuals (including but not limited from the organization ► 0						ved			ompensati	on
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for successful to the second se	ctor, or tru ch individu	ıstee, <i>ıal</i>	key er	nplo	yee,	or h	iighest compensa	ted employee	3	Yes M X
4 For any individual listed on line 1a, is the sum o the organization and related organizations greate such individual.	er than \$1	50,00	0? If '	Yes,	' com	nple	te Schedule J for		4	X
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	ie comper s,' <i>comple</i>	nsation ete Sc	n from <i>hedule</i>	any J fc	unre or suc	late	d organization or erson	individual	5	
Section B. Independent Contractors 1 Complete this table for your five highest comper	catod ind	oport	lont or	ntra	otoro	tha	t received more t	han \$100 000 of	:	
compensation from the organization. Report compe	isation for	the ca	alendar	year	endi	ng v	vith or within the or	rganization's tax y	/ear.	
(A) Name and business add	ress						(B) Description	of services	Comp	(C) ensation
Cole Stanley Home Remodeler 6666 W Amarill)6	Construction			$\frac{664,00}{420,15}$
Cleaning Better, Inc 23 Bradbury Rd						10	Janitorial se			430,15
Fleck Holding DBA Tri-Staff 7580 Buckingh			over,	MD	2107	16	Temporary emp	-		161,02
Thomas Piper 10500 FM 3100 Blanket			20702	>			Consulting se Psychiatric c			<u>115,00</u> 123,65
Tyrone Fillyaw MD 10803 Cherry Blossom Ct 2 Total number of independent contractors (including l 5100 000 of comparation from the comparison					d abo	ve)				123,03

\$100,000 of compensation from the organization \triangleright 7

Form 990 (2016) Arrow Child & Family Ministries

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII.....

	Check if Schedule O contains a response or note to an	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1 a Federated campaigns 1 a				
Contributions, Gifts, Grants and Other Similar Amounts	b Membership dues 1 b				
mo G	c Fundraising events 1 c				
ifts ar A	d Related organizations 1 d				
nils n	e Government grants (contributions) 1 e				
Sil					
her	f All other contributions, gifts, grants, and similar amounts not included above 1f 1, 310, 564.				
đ ti	g Noncash contributions included in lines 1a-1f: \$ 104,392.				
Con	h Total. Add lines 1a-1f►	1,310,564.			
	Business Code	1,510,504.			
Program Service Revenue	2a Foster Care 624100	19,246,589.	19,246,589.		
Re	<pre>b Educational Services 624100</pre>	6,263,558.	6,263,558.		
ice	c Diagnostic Services 624100	3,953,627.	3,953,627.		
Serv	d Residential Treatment 623990	3,141,601.	3,141,601.		
ű	e Adoption/Other program 624100	1,767,085.	1,767,085.		
gra	f All other program service revenue WKS	1,582,099.	1,582,099.		
Pro	g Total. Add lines 2a-2f >	35,954,559.			
	3 Investment income (including dividends, interest and				
	other similar amounts)				
	4 Income from investment of tax-exempt bond proceeds>				
	5 Royalties				
	(i) Real (ii) Personal				
	6a Gross rents				
	b Less: rental expenses				
	c Rental income or (loss)				
	d Net rental income or (loss)				
	7 a Gross amount from sales of (i) Securities (ii) Other				
	assets other than inventory 1,000.				
	b Less: cost or other basis and sales expenses				
	· · · · · · · · · · · · · · · · · · ·				
	c Gain or (loss)► d Net gain or (loss)►	1 000			1 000
		1,000.			1,000.
anu	8 a Gross income from fundraising events (not including \$				
/en	of contributions reported on line 1c).				
Зe)	See Part IV, line 18 a				
erl	b Less: direct expenses b				
Other Rever	c Net income or (loss) from fundraising events►				
0					
	9 a Gross income from gaming activities. See Part IV, line 19 a				
	b Less: direct expenses b				
	c Net income or (loss) from gaming activities►				
	I0a Gross sales of inventory, less returns				
	and allowances a				
	b Less: cost of goods sold b				
	c Net income or (loss) from sales of inventory►				
	Miscellaneous Revenue Business Code				
	1a				ļ
	b				ļ
	c				
	d All other revenue				
	e Total. Add lines 11a-11d				
-	12 Total revenue. See instructions	37,266,123.	35,954,559.	0.	
BAA	TEEA	A0109L 11/16/16			Form 990 (2016)

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Form 990 (2	2016) Arrow	/ Child &	Family N	Ministries				90-
Part IX	Statement of	of Functiona	al Expense	es				
Section 501	(c)(3) and 501(c)	(4) organizatior	ns must comp	lete all columns.	All other	organizations i	must complete	column (A).

	Check if Schedule O contains a re				
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0
7	Other salaries and wages	12,300,424.	12,300,424.		
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	1,863,050.	1,863,050.		
10	Payroll taxes	1,051,495.	1,051,495.		
11	Fees for services (non-employees):				
i	a Management	4,151,493.		4,151,493.	
I	b Legal	16,526.	16,526.		
(c Accounting	6,642.	6,642.		
(d Lobbying				
(e Professional fundraising services. See Part IV, line 17				
1	Investment management fees				
ç	Other. (If line 11g amount exceeds 10% of line 25, column	1 277 402	1 277 402		
12	(A) amount, list line 11g expenses on Schedule 0.)	1,377,492. 502.	<u>1,377,492.</u> 502.		
13	Office expenses	789,422.	789,422.		
14	Information technology	709,422.	109,422.		
15	Royalties				
16	Occupancy	2,810,709.	2,585,076.	225,633.	
17	Travel.	491,118.	491,118.	223,033.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	491,110.	491,110.		
19	Conferences, conventions, and meetings				
20	Interest	181,480.	181,480.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	272,428.	272,428.		
23	Insurance	449,792.	449,792.		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
ä	<u> Foster care payments</u>	9,681,794.	9,681,794.		
	• Food and food prep	582,725.	582,725.		
	Recreational/special_events_	123,811.	123,811.		
	Home studies/family training	110,120.	110,120.		
(e All other expenses	193,248.	193,248.		
25	Total functional expenses. Add lines 1 through 24e	36,454,271.	32,077,145.	4,377,126.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following				

SOP 98-2 (ASC 958-720).....

Form 990 (2016) Arrow Child & Family Ministries Part X Balance Sheet

	tΧ	Balance Sheet					
		Check if Schedule O contains a response or note to	any lin	e in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,126,129.	1	1,094,012
	2	Savings and temporary cash investments		2			
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			3,636,570.	4	3,795,87
		trustees, key employees, and highest compensated er	s and other receivables from current and former officers, directors, ses, key employees, and highest compensated employees. Complete				
	6	Loans and other receivables from other disqualified persection 4958(f)(1)), persons described in section 4958(c)(3 employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete	ersons (3)(B), ar (9) volur Part II	as defined under d contributing ntary employees' of Schedule L		5 6	
2	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
ć 📔	9	Prepaid expenses and deferred charges			12,553.	9	13,541
1	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	10,288,307.	· · · · ·		
		Less: accumulated depreciation		3,753,799.	6,033,204.	10 c	6,534,508
1		Investments – publicly traded securities			500,285.	11	0,001,000
1		Investments – other securities. See Part IV, line 11.			00072001	12	
1		Investments – program-related. See Part IV, line 11.				13	
1		Intangible assets.			17,665.	14	11,36
1		Other assets. See Part IV, line 11	5,984,430.	15	4,717,872		
1		Total assets. Add lines 1 through 15 (must equal line			17,310,836.	16	16,167,178
1		Accounts payable and accrued expenses			2,592,750.	17	2,580,285
1	18	Grants payable			,,	18	, ,
1	19	Deferred revenue				19	
2	20	Tax-exempt bond liabilities				20	
2 2	21	Escrow or custodial account liability. Complete Part I'	V of Scl	hedule D		21	
		Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L	l disqua	lified persons.		22	
		Secured mortgages and notes payable to unrelated th		-	5,443,781.	23	4,939,684
2		Unsecured notes and loans payable to unrelated third			0/110//011	24	1,303,00
2	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	s to rela plete Pa	ated third parties, art X of Schedule D.	1,142,326.	25	268,233
2	26	Total liabilities. Add lines 17 through 25			9,178,857.	26	7,788,202
2		Organizations that follow SFAS 117 (ASC 958), check her lines 27 through 29, and lines 33 and 34.	re ►	\underline{X} and complete			
2	27	Unrestricted net assets			6,222,624.	27	7,451,200
		Temporarily restricted net assets.			1,909,355.	28	927,770
		Permanently restricted net assets				29	
		Organizations that do not follow SFAS 117 (ASC 958), ch and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
		Paid-in or capital surplus, or land, building, or equipm				31	
		Retained earnings, endowment, accumulated income,				32	
		Total net assets or fund balances			8,131,979.	33	8,378,976
	33						

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Forn	n 990 (2016) Arrow Child & Family Ministries 90-	10787	61	Pa	age 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				. Х
1	Total revenue (must equal Part VIII, column (A), line 12)	1	37,2	266,3	123.
2	Total expenses (must equal Part IX, column (A), line 25)	2	36,4	454,2	271.
3	Revenue less expenses. Subtract line 2 from line 1	3		311,8	352.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).	4		131,9	
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6		40,0	000.
7	Investment expenses	7			
8	Prior period adjustments	8	-'	745,	756.
9	Other changes in net assets or fund balances (explain in Schedule O). See Schedule O	9		L40,	901.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
_	column (B))	10	8,3	378,9	976.
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 a	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	1	Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewer separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a			
ł	b Were the organization's financial statements audited by an independent accountant?		21	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis X Consolidated basis Both consolidated and separate basis				
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	, 	20	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
38	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a	Х	
ł	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3k	x	
BAA			For	n 990	(2016)

			Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.					OMB No. 1545-0047
SCHEDULI (Form 990 or		Com						2016
Department of the Internal Revenue	Treasury Service	► Inf	ormation about Sche	edule A (Form 990 or 99 at www.irs.gov/form99	90-EZ) a		tructions is	Open to Public Inspection
Name of the orga	Г		1 & Family Mir				Employer identifica	
Part I Re			filiate Grou <u>r</u> rity Status (All o	ganizations must o	comple	te this r	90-107876	
				For lines 1 through 12,				
1 A ch	nurch, con	vention of church	es, or association of cl	nurches described in sec	tion 1 70(b)(1)(A)(i).		
				Schedule E (Form 990 or	,			
	•			ization described in sec			• •	
nam	ne, city, a	nd state:		unction with a hospital				·
sec	tion 170(l	b)(1)(A)(iv). (Co	mplete Part II.)	ge or university owned		-	-	scribed in
7 And	organizatio	on that normally r	eceives a substantial p	ental unit described in s part of its support from a				lic described
			Complete Part II.) in section 170(b)(1)(A)(vi). (Complete Part	.)			
9 🗌 An a	agricultura	l research organi	zation described in sec	tion 170(b)(1)(A)(ix) oper	ated in c	onjunction	with a land-grant colle	ge
or u				e (see instructions). Enter				
fron inve	n activitie estment ir	s related to its encome and unrel	exempt functions-sub	33-1/3% of its support fr bject to certain exception e income (less section Part III.)	ons, and	(2) no m	ore than 33-1/3% of i	s support from gross
	organizati	on organized ar	nd operated exclusive	ly to test for public safe	ety. See	section 5	509(a)(4).	
or n	nore publ s 12a thro	icly supported o ough 12d that de	rganizations describe scribes the type of s	ely for the benefit of, to d in section 509(a)(1) of upporting organization	or sectio and corr	n 509(a)(2 iplete line	2). See section 509(a) is 12e, 12f, and 12g.	(3). Check the box in
orga	anization(s	orting organization) the power to report IV, Sections A	gularly appoint or elect	d, or controlled by its sup a majority of the directo	oported o rs or trus	rganization tees of the	n(s), typically by giving e supporting organization	the supported on. You must
mar	nagement	oporting organiz of the supporting t e Part IV, Secti	organization vested in	ontrolled in connection the same persons that c	with its ontrol or	supported manage th	d organization(s), by l ne supported organizati	naving control or on(s). You
orga	anization(s) (see instructi	ons). You must com	ion operated in connectio plete Part IV, Sections	A, D, an	d E.		
func	ctionally i	ntegrated. The c	rganization generally	anization operated in cor must satisfy a distribu s A and D, and Part V.	ition regi	with its su uirement a	pported organization(s) and an attentiveness	that is not requirement (see
inte	grated, or	^r Type III non-fu	nctionally integrated	en determination from supporting organization	٦.			e III functionally
			organizations	d organization(s).				
	supported of	3	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g	ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					docur Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								
Total				tions for Form 990 or 9			Calcadada A (T	m 990 or 990 EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016	Arrow	Child	&	Family	Ministries

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Cale begi	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')								
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
3	The value of services or facilities furnished by a governmental unit to the organization without charge								
4	Total. Add lines 1 through 3								
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)								
6	Public support. Subtract line 5 from line 4								
Sec	tion B. Total Support								
	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total		
7	Amounts from line 4								
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources								
9	Net income from unrelated business activities, whether or not the business is regularly carried on								
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)								
11	Total support. Add lines 7 through 10								
12	Gross receipts from related activ	vities, etc. (see in	structions)			12			
13	First five years. If the Form 990 is organization, check this box and						►		
Sec	tion C. Computation of Pu	blic Support F	Percentage						
	Public support percentage for 20	-					%		
15	Public support percentage from	2015 Schedule A	, Part II, line 14			15	%		
16a	16a 33-1/3% support test–2016. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization►								
b	b 33-1/3% support test-2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization								
17a	7a 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization								
	b 10%-facts-and-circumstances test–2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization								
18	Private foundation. If the organized	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►		
BAA					Sc	hedule A (Form 99	0 or 990-EZ) 2016		

Schedule A (Form 990 or 990-EZ) 2016

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support (c) 2014 Calendar year (or fiscal year beginning in) > (a) 2012 (b) 2013 (d) 2015 (e) 2016 (f) Total Gifts, grants, contributions, 1 and membership fees received. (Do not include any 'unusual grants.')... ,513,027 1,255,120. 2,672,013. 1,229,215 1,350,564 8,019,939. 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose... 32762868 29342655 31608413 35758733 35954559 165427228. 3 Gross receipts from activities that are not an unrelated trade or business under section 513. 0. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf... 0. The value of services or facilities furnished by a governmental unit to the organization without charge ... Ω Total. Add lines 1 through 5... 34275895 30597775 34280426 36987948 37305123 173447167 Amounts included on lines 1, 7a 2, and 3 received from disqualified persons... 0 0 0 0 0 0. **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. 0 0 0 0 0. 0 c Add lines 7a and 7b..... 0 0 0 0 0 0. 8 Public support. (Subtract line 7c from line 6.). 173447167. Section B. Total Support (a) 2012 (e) 2016 (b) 2013 (c) 2014 (d) 2015 Calendar year (or fiscal year beginning in) ► (f) Total 34275895 9 Amounts from line 6..... 30597775 34280426 36987948 37305123 173447167. 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . 222,347 254,469 10,334 8,636 4,453 500,239. **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975... c Add lines 10a and 10b 254,469 10,334 222,347 8,636. 4,453 500,239 11 Net income from unrelated business activities not included in line 10b. whether or not the business is regularly carried on 0. 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI 1,720 258,811. 1,699,461. 1,466,680 3,426,672. Total support. (Add lines 9, 13 10c, 11, and 12.)..... 34532084. 30866920 36202234. 38463264. 37309576. 177374078. First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 14 ► organization, check this box and stop here. Section C. Computation of Public Support Percentage 15 Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f)..... 15 % 97.79 16 Public support percentage from 2015 Schedule A, Part III, line 15. 16 Ŷ 97.71 Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f)) 17 0.28 0\0 0\0 18 Investment income percentage from 2015 Schedule A, Part III, line 17 18 0.36 19a 33-1/3% support tests-2016. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 Х is not more than 33-1/3%, check this box and stop here. The organization gualifies as a publicly supported organization. **b** 33-1/3% support tests - 2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization gualifies as a publicly supported organization. Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions 20

Part IV Supporting Organizations (Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections À and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

No Yes Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was 2 described in section 509(a)(1) or (2). 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below. 3a **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination. 3b c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use. 3c 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. Δh **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document). b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one 6 or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of 6 the filing organization's supported organizations? If 'Yes,' provide detail in Part VI. 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(Č)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). 7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' 8 complete Part I of Schedule L (Form 990 or 990-EZ). 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI. 9a **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI.* 9b c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI*. 9c 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below. 10a **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

10b

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Part IV Supporting Organizations (continued)			
	Yes	No	
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
governing body of a supported organization?			
b A family member of a person described in (a) above? 111)		

c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.

Section B. Type I Supporting Organizations

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			

Section D. All Type III Supporting Organizations

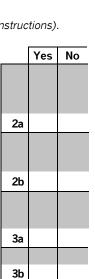
Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the 1 organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played 3 in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - a The organization satisfied the Activities Test. Complete line 2 below.
 - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
 - c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If* 'Yes,' *explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.



1

2

Page	6
	-

		(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1			
2 Recoveries of prior-year distributions	2			
3 Other gross income (see instructions)	3			
4 Add lines 1 through 3.	4			
5 Depreciation and depletion	5			
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7 Other expenses (see instructions)	7			
Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8			
ection B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	t			
a Average monthly value of securities	1a			
b Average monthly cash balances	1b			
c Fair market value of other non-exempt-use assets	1c			
d Total (add lines 1a, 1b, and 1c)	1d			
e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2 Acquisition indebtedness applicable to non-exempt-use assets	2			
3 Subtract line 2 from line 1d.	3			
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4			
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6 Multiply line 5 by .035.	6			
7 Recoveries of prior-year distributions	7			
8 Minimum Asset Amount (add line 7 to line 6)	8			
Section C – Distributable Amount				
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2 Enter 85% of line 1.	2			
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4 Enter greater of line 2 or line 3.	4			
5 Income tax imposed in prior year	5			

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Schedule A (Form 990 or 990-EZ) 2016

Part V Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organiza	tions (continued)	
Section D – Distributions			Current Year
1 Amounts paid to supported organizations to accomplish exempt put	rposes		
2 Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	of supported organization	S,	
3 Administrative expenses paid to accomplish exempt purposes of su	pported organizations		
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval required)			
6 Other distributions (describe in Part VI). See instructions.			
7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to which the organization in Part VI). See instructions.	on is responsive (provide	details	
9 Distributable amount for 2016 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1 Distributable amount for 2016 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2016 (reasonable cause required – explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2016:			
а			
b			
c From 2013			
d From 2014			
e From 2015			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2016 distributable amount			
i Carryover from 2011 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2016 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2016 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2017. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a			
b Excess from 2013			
c Excess from 2014			
d Excess from 2015			
e Excess from 2016			

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Schedule A (Form 990 or 990-EZ) 2016

Arrow Child & Family Ministries

90-1078761

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Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

Part III, Line 12 - Other Income

Nature and Source	2016	2015	2014	2013	2012
Total	\$0.	<u>\$1,466,680.</u> \$1,466,680.	<u>\$1,699,461.</u> \$1,699,461.	<u>\$ 258,811.</u> <u>\$ 258,811.</u>	<u>\$ 1,720.</u> \$ 1,720.

Schedule B (Form 990, 990-EZ, or 990-PF)

PUBLIC DISCLOSURE COPY

Schedule of Contributors

2016

► Attach to Form 990, Form 990-EZ, or Form 990-PF. Department of the Treasury Internal Revenue Service Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990. Name of the organization Arrow Child & Family Ministries Employer identification number Combined Affiliate Group 90-1078761 Organization type (check one): Section: Filers of: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution. An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)	Page	1	of	6	of Part I
Name of organization	Employer identification number				
Arrow Child & Family Ministries	90-1078761				

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$52,922.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$75,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>3_</u> _		\$ <u>50,000</u> .	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>33,333.</u>	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6_</u> _		\$5,000.	Person X Payroll

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)	Page	2	of	6	of Part I
Name of organization Emplo			cation numb	er	
Arrow Child & Family Ministries	90-1078761				

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$10,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>8_</u> _		\$20,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$10,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>10</u> _		\$6,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>11</u> _		\$ <u>5,000</u> .	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>12</u> _		\$ <u>10,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)	Page	3	of	6	of Part I
Name of organization	Employer identification number				
Arrow Child & Family Ministries	90-1078761				

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>13</u> _		\$9,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>14</u> _		\$7,484.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>15</u> _		\$ <u>5,000.</u>	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>16</u> _		\$ <u>5,000.</u>	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>17</u> _		\$ <u>5,000.</u>	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>18</u> _		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
			noncash continuutions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)	Page	4	of	6	of Part I
Name of organization	zation Employer identification number				
Arrow Child & Family Ministries	90-1078761				

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>19</u> _		\$5,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>20</u> _		\$ <u>10,000.</u>	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>21</u> _		\$ <u>5,000.</u>	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>22</u> _		\$5,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>23</u> _		\$5,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>24</u> _		\$ <u>5,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)	Page	5	of	6	of Part I
Name of organization	on Employer identification number				
Arrow Child & Family Ministries	90-1078761				

Part I	$\label{eq:contributors} \textbf{Contributors} \text{ (see instructions). Use duplicate copies of Part I if additional space}$	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>25</u> _		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>26</u> _		\$25,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>27</u> _		\$20,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>28</u> _		\$6,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>29</u> _		\$20,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>30</u> _		\$10,000.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
		1	

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)	Page	6	of	6	of Part I
Name of organization	Employer identification number				
Arrow Child & Family Ministries	90-1078761				

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>31</u> _		\$ <u>15,960.</u>	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>32</u> _		\$ <u>5,440.</u>	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>33</u> _		\$15,682.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>34</u> _		\$6,200.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)	

Name of organization

BAA

1 to Page of Part II 1 Employer identification number

Arrow (Child & Family Ministries		90-1078	761
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	oac	e is needed.	
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (see instructions)	(d) Date received
30	Clothing and household goods	\$	10,000.	11/05/16
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (see instructions)	(d) Date received
<u>31</u>	Clothing and household goods	\$	15,960.	11/07/16
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (see instructions)	(d) Date received
<u>32</u>	Clothing and household goods	\$	5,440.	1/11/17
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (see instructions)	(d) Date received
<u>33</u>	Eguipment	\$	15,682.	11/16/16
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (see instructions)	(d) Date received
<u>34</u>	Sprinkler_system	\$	6,200.	9/06/16
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (see instructions)	(d) Date received
		ŝ		

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Schedule E	3 (Form 990, 990-EZ, or 990-PF) (2016)			Page	<u>1</u> to	1	of Part III			
Name of organ					Employer ide		number			
	Child & Family Ministries				90-107					
Part III	Exclusively religious, charitable, et						:)(7), (8),			
	or (10) that total more than \$1,000 for the following line entry. For organizations co	ne year from any one contrib	outor. Comple	te columns (a	a) through (e) a	nd				
	contributions of \$1,000 or less for the year.	(Enter this information once Se	e instruction	ery religious		elc.,	NT / 7			
	Use duplicate copies of Part III if additional	space is needed.		1917	···· ¥					
(a)	(b)	(c)			(d)					
(a) No. from	(b) Purpose of gift	(c) Use of gift		Dese	(d) cription of ho	ow gift is	s held			
Part I	N7 / 7									
	<u>N/A</u>									
		(e) Transfer of gift								
	Transferee's name, addres	ationship of	transferor to	transfe	eree					
(a)	(b)	(c)			(d)					
(a) No. from	(b) Purpose of gift	(c) Use of gift		Dese	(d) cription of ho	ow gift is	s held			
Part I										
	(e) Transfer of gift									
	Transferee's name, addres	Rela	ationship of	transferor to	transfe	eree				
	[
				1						
(a) No. from	(b) Purpose of gift	(c) Use of gift		Des	(d) cription of ho	w aift is	s held			
Part I	i upose or give	ese of gift		0030		w gire i	Sheld			
		(e) Transfer of gift								
	Transferee's name, addres	I ranster of gift r_{1}	Pola	tionchin of	transferor to	trancfo				
						, transit				
(a)	(b)	(ი)			(4)					
(a) No. from	(b) Purpose of gift	(c) Use of gift		Dese	(d) cription of ho	w gift is	s held			
Part I										
				├						
				├						
				├						
		(e) Transfer of gift								
	Transferee's name, addres	s, and ZIP + 4	Rela	ationship of	transferor to	transfe	eree			
	,		-	•						
	┟───────									
BAA	1		Sche	dule B (Forr	n 990, 990-EZ	, or 990-	PF) (2016)			

60		Sum	nlamantal Financial	Statements			OMB No.	1545-0047
	HEDULE D rm 990)	► Comple	plemental Financial te if the organization answere 5, 7, 8, 9, 10, 11a, 11b, 11c, 110	d 'Yes' on Form 990 d, 11e, 11f, 12a, or 1	, 2b.		20	016
Depai Intern	tment of the Treasury al Revenue Service		Attach to Form 99 ► Attach to Form 99 edule D (Form 990) and its ins	0.		orm990.	Open t Inspec	to Public tion
	of the organization					Employer id	lentification r	
	Arrow Ch: Combined	ild & Family Minis Affiliate Group	tries			90-107	8761	
Pai	t I Organiza	tions Maintaining Dono	or Advised Funds or Oth	er Similar Fund	s or Acc		0101	
	Complete	if the organization ans	wered 'Yes' on Form 990			undo ond	othor occo	unto
1	Total number at e	end of year	(a) Donor advised	Turias	(D) F	unds and	other acco	unis
2		ntributions to (during year)						
3		ants from (during year)						
4	00 0	at end of year				funda		
5	are the organizat	ion's property, subject to the	nor advisors in writing that the organization's exclusive legal ors, and donor advisors in writi	control?		· · · · · · L	Yes	No
6	for charitable pur	poses and not for the benefi	t of the donor or donor advisor	r, or for any other pu	irpose cor	nferring _	Yes	No
Pai		tion Easements.						
_			wered 'Yes' on Form 990 y the organization (check all the					
1		of land for public use (e.g., i		nat apply). Preservation of a	historical	llv importa	nt land are	a
		natural habitat	,	Preservation of a		5		
		of open space						
2	Complete lines 2a last day of the tax		held a qualified conservation cor	ntribution in the form o	of a conserv	vation ease	ment on th	e
	T					leld at the	End of the	e Tax Year
			ments.		-			
			fied historic structure included					
(Number of conse structure listed in	rvation easements included i the National Register	in (c) acquired after 8/17/06, a	and not on a historic	2 d			
3		-	nsferred, released, extinguished,		organizatio	on during th	e	
4	Number of states v	where property subject to conse	ervation easement is located ►					
5	Does the organization and enforcement	ation have a written policy re of the conservation easeme	egarding the periodic monitorinnts it holds?	ng, inspection, handli	ing of viol	ations,	Yes	No
6	Staff and voluntee	r hours devoted to monitoring,	inspecting, handling of violations	s, and enforcing conse	ervation ea	sements du	iring the ye	ar
7	Amount of expense ►\$	es incurred in monitoring, inspe	ecting, handling of violations, an	d enforcing conservati	on easeme	ents during	the year	
8	Does each conse and section 170(h	rvation easement reported o	n line 2(d) above satisfy the re	equirements of section	on 170(h)((4)(B)(i)	Yes	No
9	In Part XIII, descri include, if applica conservation eas	be how the organization reports able, the text of the footnote ements.	s conservation easements in its to the organization's financial	revenue and expense statements that des	statement, cribes the	, and balan organizati	on's accou	nd unting for
Pai	t III Organizat Complete	tions Maintaining Colle if the organization ans	ctions of Art, Historical wered 'Yes' on Form 990	Treasures, or O), Part IV, line 8.	ther Sin	nilar Ass	ets.	
1;	art, historical treas	sures, or other similar assets he	r SFAS 116 (ASC 958), not to eld for public exhibition, educatic ncial statements that describe	on, or research in furth	e statemer erance of	nt and bala public servi	ance sheet ice, provide	t works of e,
I	historical treasures following amount	s, or other similar assets held f s relating to these items:	r SFAS 116 (ASC 958), to rep or public exhibition, education, o	or research in furtherar	nce of publ	ic service,	e sheet wo provide the	rks of art,
			line 1					
2	If the organization	received or held works of art. I	historical treasures, or other simi 116 (ASC 958) relating to the	ilar assets for financia		-	lowing	
	a Revenue included	d on Form 990, Part VIII, line	. 1					
	Assets included i	n Form 990, Part X				►\$		
BAA	For Paperwork R	Reduction Act Notice, see the	e Instructions for Form 990.	TEEA3301L 08	/15/16	Sched	ule D (For	m 990) 2016

Schedule D (Form 990) 2016 Arrow					90-10			Page 2
Part III Organizations Mainta	ining Collection	s of Art, Histo	orical	Treasures, or	Other Similar As	sets (a	continu	ied)
3 Using the organization's acquisition items (check all that apply):	, accession, and othe	r records, check a	ny of t	he following that ar	e a significant use of its	collection	วท	
a Public exhibition		d Loan d	or exc	hange programs				
b Scholarly research		e Other	_					
c Preservation for future gener	ations							
4 Provide a description of the organiz Part XIII.	ation's collections an	d explain how they	/ furthe	er the organization's	exempt purpose in			
5 During the year, did the organiza to be sold to raise funds rather the	tion solicit or receiv nan to be maintaine	e donations of ari d as part of the o	t, histo rganiz	orical treasures, o zation's collection?	other similar assets	Yes	s [No
Part IV Escrow and Custodia line 9, or reported an a					swered 'Yes' on Fo	orm 99	0, Par	t IV,
1 a Is the organization an agent, trus	stee, custodian or ot	her intermediary	for co	ntributions or othe	er assets not included	Yes		No
on Form 990, Part X? b If 'Yes,' explain the arrangement							, L	
		ipiete the following	ng tac	Je.		Amour	nt	
c Beginning balance					1c			
d Additions during the year								
e Distributions during the year								
f Ending balance					1f			
2 a Did the organization include an a	mount on Form 990	, Part X, line 21,	for es	scrow or custodial	account liability?	Yes	5	No
b If 'Yes,' explain the arrangement	in Part XIII. Check	here if the explar	nation	has been provide	d on Part XIII		[7
Part V Endowment Funds. C		rganization an	swer	ed 'Yes' on Fo	rm 990, Part IV, I	ine 10		
	(a) Current year	(b) Prior year		(c) Two years back			Four years	
1 a Beginning of year balance	506,166	. 603,2	48.). 0	•		0.
b Contributions				604,110).			
c Net investment earnings, gains, and losses		-12,5	71.	33,565	5.			
d Grants or scholarships								
e Other expenditures for facilities and programs	506,166	. 84,5	11.	34,427	7. 0			
f Administrative expenses								
g End of year balance	0			603,248				0.
2 Provide the estimated percentage	-	end balance (lin	ie 1g,	column (a)) held a	as:			
a Board designated or quasi-endowm		%						
b Permanent endowment	<u> </u>	0						
c Temporarily restricted endowmer		<u> </u>						
The percentages on lines 2a, 2b, ar	nd 2c should equal 10	0%.						
3 a Are there endowment funds not in t	he possession of the	organization that a	are hel	d and administered	for the			
organization by:						2-(1)	Yes	No
(i) unrelated organizations(ii) related organizations						3a(i)	<u> </u>	X
b If 'Yes' on line 3a(ii), are the rela							<u> </u>	X
4 Describe in Part XIII the intended	Ũ	•				30		
Part VI Land, Buildings, and				ius. See Pal	LAIII			
Complete if the organi		l 'Ves' on Forr	n QQ1	0 Part IV/ line	112 See Form Q	20 P2	rt X liu	no 10
Description of property	(i	st or other basis nvestment)	(b)	Cost or other basis (other)	(c) Accumulated depreciation	(d)	Book va	
1 a Land				750,487.				<u>,487.</u>
b Buildings				5,433,493.	1,537,452.		3,896,	
c Leasehold improvements				2,513,408.	1,132,552.		1, <u>380</u>	
d Equipment				1,266,886.	1,083,795.			<u>,091.</u>
e Other		000 5 110		324,033.	-			<u>,033.</u>
Total. Add lines 1a through 1e. (Column	n (d) must equal Fo	orm 990, Part X, c	columi	n (B), line 10c.)		•	6,534	·
BAA					Scheo	dule D (F	orm 990) 2016

Schedule D)(Form 990)2016 Arrow Child & Fami	ly Ministries	90-10	78761	Page 3
Part VII	Investments – Other Securities. Complete if the organization answered		N/A , Part IV, line 11b. See Form 9	990, Part X, I	ine 12.
(a) Descr	iption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-		
(1) Financi	al derivatives				
2) Closely	-held equity interests				
(3) Other					
(A)					
(B)					
(C)					
(D)					
<u>E)</u>					
(G)					
<u>(H)</u>					
(l)					
	nn (b) must equal Form 990, Part X, column (B) line 12.) 🕨				
Part VIII	Investments – Program Related. Complete if the organization answered	'Yes' on Form 990	N/A , Part IV, line 11c. See Form 9	990, Part X, I	ine 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end		
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10) Total <i>(Colum</i>	nn (b) must equal Form 990, Part X, column (B) line 13.) 🕨				
Part IX	Other Assets.				
	Complete if the organization answered		, Part IV, line 11d. See Form S		
		scription		(b) Book va	
(1) Dep					<u>,274.</u>
(3)	ercompany Receivable			4,653	,598.
(4)				-	
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
	lumn (b) must equal Form 990, Part X, column (E	3) line 15.)	₽	4,717	,872.
Part X	Other Liabilities. Complete if the organization answered 'Yes' on F	orm 990. Part IV. line 11	e or 11f. See Form 990. Part X. line 25)	
	(a) Description of liability	(b) Book value			
	ral income taxes				
	erest rate swap agreement	268,23	<u>3.</u>		
(3)					
(4)					
(5) (6)					
(7)					
(8)					
(9)					
(10)					
(11)					

Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).....► 268,233.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2016 Arrow Child & Family Ministries	90-1078761	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	er Return. N/A	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	P • • • • • • • •	
1 Total expenses and losses per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments.		
c Other losses.		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1.		
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		
Part XIII Supplemental Information.	· · ·	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, Line 4 - Intended Uses Of Endowment Fund

PA Endowment Fund Investments

In 2014, Arrow Child & Family Ministries of Pennsylvania (Arrow PA) received an

endowment fund (PA Endowment Fund) which is restricted to providing not-for-profit

child welfare services to children residing in the State of Pennsylvania. During

2016, ACFM transitioned the operations of Arrow PA to Pressley Ridge, a not-forprofit

	child	welfare	agency.	During	2017,	ACFM	received	approval	to	transfer	the PA	A	
BAA										S	chedule D	(Form 990) 2	2016

Part V, Line 4 - Intended Uses Of Endowment Fund (continued)

Endowment Fund to Pressley Ridge from the State Attorney General of Pennsylvania pending affirmation by the court. The PA Endowment has been recognized as a liability of ACFM at June 30, 2017 in anticipation of that transfer.

SCH	IEDULE J	Compensation Information	0	OMB No. 1	545-004	47			
	n 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated		20	16				
		Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.							
Depart	ment of the Treasury al Revenue Service	Attach to Form 990. Information about Schedule J (Form 990) and its instructions is at www.irs.g		Open to Public Inspection					
	of the organization	· · ·	Employer identification	umber					
Arr	ow Child &	Family Ministries	90-1078761						
Par	t I Question	s Regarding Compensation							
					Yes	No			
1 a	Check the approp VII, Section A, li	riate box(es) if the organization provided any of the following to or for a person listed on Fo ine 1a. Complete Part III to provide any relevant information regarding these items.	ırm 990, Part						
	First-class o	r charter travel Housing allowance or residence for	personal use						
	Travel for co	ompanions Payments for business use of person	onal residence						
	Tax indemni	fication and gross-up payments Health or social club dues or initiati	on fees						
	Discretionar	y spending account Personal services (such as, maid, cha	uffeur, chef)						
	If any of the baye	a an line 1e are sheeled, did the argonization follow a written nation regarding normant ar							
	reimbursement o	s on line 1a are checked, did the organization follow a written policy regarding payment or or provision of all of the expenses described above? If 'No,' complete Part III to expla	ain	1 b					
2		tion require substantiation prior to reimbursing or allowing expenses incurred by all o							
		icers, including the CEO/Executive Director, regarding the items checked in line 1a?.		2					
3	CEO/Executive [any, of the following the filing organization used to establish the compensation of the orgar Director. Check all that apply. Do not check any boxes for methods used by a related nsation of the CEO/Executive Director, but explain in Part III.	ization's organization to						
	Compensatio	on committee Written employment contract							
	Independent	compensation consultant							
	Form 990 of	other organizations	ation committee						
4	During the year, organization or a	did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the f a related organization:	iling						
		ance payment or change-of-control payment?			Х				
	•	r receive payment from, a supplemental nonqualified retirement plan?				Х			
c		r receive payment from, an equity-based compensation arrangement?				Х			
	If Yes to any of	lines 4a-c, list the persons and provide the applicable amounts for each item in Par	tm. Part II.	E					
	Only section 50	1(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.							
5	•	I on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compens	sation						
а	0	1?		5 a		Х			
		nization?				X			
	If 'Yes' on line 5a	or 5b, describe in Part III.							
6	For persons listed contingent on th	t on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compense e net earnings of:	sation						
а	The organization	1?		6 a		Х			
b		anization?		6 b	Х				
	If 'Yes' on line 6a	or 6b, describe in Part III.	Part II	Γ					
7	For persons liste payments not de	ed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixe escribed on lines 5 and 6? If 'Yes,' describe in Part III	:d	7		Х			
8	to the initial con-	nts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was s tract exception described in Regulations section 53.4958-4(a)(3)? e in Part III				37			
_				8		X			
9	It 'Yes' on line 8, section 53.4958-	did the organization also follow the rebuttable presumption procedure described in Regulati 6(c)?	ons	9					
BAA	For Paperwork	Reduction Act Notice, see the Instructions for Form 990.	Schedule		ı 990)	2016			

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown	of W-2 and/or 1099-MIS	SC compensation	(C) Retirement	(D) Nontaxable	(E) Total of	(F) Compensatior	
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	and other deferred compensation	benefits	(E) Total of columns(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
Scott Lundy	(i)	0.	0.	0.	0.	0.	0.	0.
1 CEO	(ii)	227,603.	45,000.	3,971.	24,000.	27,995.	328,569.	0.
Liz Alhand	(i)	0.	0.	0.	0.	0.	0.	0.
2 CFO	(ii)	155,740.	0.	792.	24,000.	9,762.	190,294.	0.
Randy Brooks	(i)	0.	0.	0.	0.	0.	0.	0.
3 Chief Human Resources Officer	(ii)	138,175.	0.	792.	0.	27,085.	166,052.	0.
Joseph Leshko	(i)	0.	0.	0.	0.	0.	0.	0.
4 Chief Program Officer	(ii)	161,460.	0.	19,392.	15,600.	0.	196,452.	0.
Mark Tennant	(i)	0.	0.	0.	0.	0.	0.	0.
5 CEO/Chairman	(ii)	0.	0.	142,223.	0.	0.	142,223.	0.
	(i)						\bot	
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)						L	
14	(ii)							
	(i)						L	
15	(ii)							
	(i)							
16	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 4 - Received Severance, Supplemental NQ Retirement, Equity-Based Compensation

Mark Tennant resigned as CEO in January 2014. Final severance payment made as of

June 30, 2016.

Part I, Line 6 - Compensation Contingent On Net Earnings Or Related Organization

Bonus payments are based on three considerations: financial performance, leadership

evaluation, and the organization's performance.

SCHE	DULE	Μ
(Form	990)	

Noncash Contributions

OMB No. 1545-0047 2016

•	Complete if the	organizations answered 'Yes'	on Form 990,	Part IV, lines	29 or 30.
	· · · · · -				

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Part I Types of	of Property	1		
Name of the organization	Arrow Ch Combined	ild & Affi	Family liate (y Ministries Group
NI 6.11 1.11				

Emplo

oyer identification number 90-1078761

raiti	Types of Flopenty	
		(a) Check if applicable

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determinin noncash contribution am	ig ounts
1	Art – Works of art					
2	Art – Historical treasures					
3	Art – Fractional interests					
4	Books and publications					
5	Clothing and household goods	Х		31,400.	FMV	
6	Cars and other vehicles			01/1001		
7	Boats and planes					
8	Intellectual property					
9	Securities – Publicly traded					
10	Securities – Closely held stock					
11	Securities - Partnership, LLC, or trust interests .					
12	Securities – Miscellaneous.					
13	Qualified conservation contribution – Historic structures					
14	Qualified conservation contribution – Other					
15	Real estate – Residential					
16	Real estate – Commercial.					
17	Real estate – Other					
18	Collectibles.					
19	Food inventory.					
20	Drugs and medical supplies					
21	Taxidermy					
22	Historical artifacts					
23	Scientific specimens					
24	Archeological artifacts.					
25	Other ► (Equipment)	Х	1	15,682.		
26	Other ► (Sprinkler system _)	Х	1	6,200.		
27	Other • (Program Supplie)	Х	6	51,110.	FMV	
28	Other► ()					
29	Number of Forms 8283 received by the organization d organization completed Form 8283, Part IV, Done				29	
					Yes	No
30a	During the year, did the organization receive by contri	bution any p	roperty reported in Part I	, lines 1 through 28, that		

30a	it must hold for at least three years from the date of the initial contribution, and which isn't required to be used			
	for exempt purposes for the entire holding period?	30 a		Х
b	If 'Yes,' describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31	Х	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32 a		Х
b	If 'Yes,' describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2016)

90-1078761 Page 2 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

(Form 990 or 990-EZ) Complete if the organization answered 'Yes' on Form 990, Part IV, lines 31 or 32; or Form 990-EZ, line 36. Attach certified copies of any articles of dissolution, resolutions, or plans. Attach to Form 990 or 990-EZ. Information about Schedule N (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Mame of the organization Affiliate Group Combined Affiliate Group Employer identification number 90-1078761 Employer identification number 90-1078761 Part I Liquidation, Termination, or Dissolution. Complete this part if the organization answered 'Yes' on Form 990, Part IV, line 31, or Form 990-EZ, line 36. Part I can be duplicated if additional space is needed. (a) Description of asset(s) (b) Date of distributed or transaction (c) Fair market value of asset(s) distributed or determining FMV for determining FMV for (e) EIN of recipient (f) Name and address of recipient (g) IRC section of recipient(s) (if tax-distribution asset(s) distributed or transaction 	SCHEDULE N		Liquidation	n Termination	Dissolution o	r Significant D	isnosition of Assets		OMB N	lo. 1545-004	17		
Description of the Transfer - Attach to Form 990 of P30-EZ. Organ to Pablic Name of the organization Array Child & Family Ministries Combined Affiliated Group Image: Status of the organization and set status of the organization of the organization and set status of the organization of the organization and set status of the organization of the organization and set status of the organization of the organization and set status of the organization and set status of the organization of the		r 990-EZ) ► Complete if the organization answered 'Yes' on Form 990. Part IV. lines 31 or 32; or Form 990-EZ, line 36.								2016			
Interval Server Interval	Department of the Treas			Attach certified co	pies of any articles of ▶ Attach to Form 99	dissolution, resolutio 0 or 990-EZ.	ns, or plans.				ic		
Part Liquidation, Termination, or Dissolution. Complete this part if the organization answered 'Yes' on Form 990. Part IV, line 31, or Form 990-EZ, line 36. Part I can be duplicated if additional space is needed. 90-1078761 Image: Space is needed. 90.0 Date of the duplicated if additional space is needed. (e) Description disset(s) distribution of organization answered 'Yes' on Form 990. Part IV, line 31, or Form 990-EZ, line 36. Part I can be duplicated if additional space is needed. (e) Description disset(s) distribution of organization answered 'Yes' on Form Will additional space is needed. (f) Nume and address of recipient of the organization answered 'Yes' on Form Will and additional space is needed. (f) Nume and address of recipient of the organization answered 'Yes' on Form Will and additional distribution of organization approximption of the organization and the organization approximption of the organization approximption of the organization and the organization and the organization and the organization approximption of the organization approximption of the organization and the organization and the organization and the organization approximption of the organization and the organization approximption of the organization and the organization approximption of the organization and the organization and the organization and the organization and the organization approximption of the organization approximption of the organization approximption of the organization and the organization approximption of the organization approximption of the organization approximption and the organization approximption of the organization approximpti approximpti approximpti approximption of the organization approx	Internal Revenue Service												
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a Become a director or trustee of a successor or transferee organization? 2 a X b Become an employee of, or independent contractor for, a successor or transferee organization? 2 b X c Become a direct or indirect owner of a successor or transferee organization? 2 c X					1 1		1			Yes	No		
b Become an employee of, or independent contractor for, a successor or transferee organization? 2b X c Become a direct or indirect owner of a successor or transferee organization? 2c X		-	-						20		v		
c Become a direct or indirect owner of a successor or transferee organization?				-									
				Ũ					2 d				

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

TEEA4701L 08/15/16

Schedule N (Form 990 or 990-EZ) (2016)

Schedule N (Form 990 or 990-EZ) (2016)	Arrow Ch	nild &	Family	Ministries
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- conduction (compared and compared and comp	1010101		. age -
Part I Liquidation, Termination, or Dissolution (continued)		-	
Note. If the organization distributed all of its assets during the tax year, then Form 990, Part X, column (B), line 16 (Total assets), and line 26 (Total liabilities), should equal -0		Yes	No
3 Did the organization distribute its assets in accordance with its governing instrument(s)? If 'No,' describe in Part III		Х	
4a Is the organization required to notify the attorney general or other appropriate state official of its intent to dissolve, liquidate, or terminate?	4a	Х	
b If 'Yes', did the organization provide such notice?	4b	Х	
5 Did the organization discharge or pay all of its liabilities in accordance with state laws?	5	Х	
6 a Did the organization have any tax-exempt bonds outstanding during the year?	6a		Х
b If 'Yes' to line 6a, did the organization discharge or defease all of its tax-exempt bond liabilities during the tax year in accordance with the Internal Revenue Code and state laws?	6b		

c If 'Yes,' on line 6b, describe in Part III how the organization defeased or otherwise settled these liabilities. If 'No' on line 6b, explain in Part III.

Part II Sale, Exchange, Disposition, or Other Transfer of More Than 25% of the Organization's Assets. Complete this part if the organization answered 'Yes' on Form 990, Part IV, line 32, or Form 990-EZ, line 36. Part II can be duplicated if additional space is needed.

1	(a) Description of asset(s) distributed or transaction expenses paid	(b) Date of distribution	(c) Fair market value of asset(s) distributed or amount of transaction expenses	(d) Method of determining FMV for asset(s) distributed or transaction expenses	(e) EIN of recipient	(f) Name and address of recipient		(g) IRC se recipient(s exempt) o enti	s) (if tax-
								Yes	No
2 Did or will any officer, director, trustee, or key employee of the organization:									
a Become a director or trustee of a successor or transferee organization? 2 a b Become an employee of, or independent contractor for, a successor or transferee organization? 2 b									
c Become a direct or indirect owner of a successor or transferee organization?									

2 d

Form 990, Part III, Line 1 - Organization Mission

Serving children and families for nearly a quarter of a century, Arrow Child & Family Ministries is honored to provide faith-based child welfare and education services for abused and neglected children, and families in crisis. Programs include: foster care, adoption, emergency services, specialized education, and sex trafficking recovery. Our mission: to help kids and strengthen families.

Form 990, Part III, Line 4c - Program Service Accomplishments

Other services include emergency shelter, community services, youth development, Medicaid billing, and health services.

Residential treatment includes basic and therapeutic services. These are provided to children and their families in their home, through enhancement of family capabilities in areas of kinship support, family preservation and family reunification. They are also provided to children in residential group homes. Long-term comprehensive care is provided in a separate residential group home for victims of domestic child sex trafficking.

Arrow facilitates private adoptions from foster care into permanent homes, for children of all ages. This occurs when the birth parents have had their rights terminated by the courts.

Form 990, Part III, Line 4d - Other Program Services Description

This 90-day residential program is designed for girls and boys ages 12-18 who were removed from their homes due to abuse or neglect. Each child is in need of a comprehensive assessment in order to develop an effective treatment plan, educational plan, and to assist with future placement.

Name of the organization Arrow Child & Family Ministries	Employer identification number
Combined Affiliate Group	90-1078761

Form 990, Part VI, Line 3 - Description of Delegated Duties to Management Company

Management activities are provided by a realated not-fot-profit organzation, Arrow Child and Family Ministries.

Form 990, Part VI, Line 11b - Form 990 Review Process

The 990 is reviewed by management, the finance committee and of copy is provided to the board of directors prior to filing.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Each board member is required to sign an annual statement regarding any potential conflicts of interest and abstain from any matter that may involve conflict.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The organization uses other 990s and compensation studies to determine salaries for key employees. The CEO compensation is reviewed and approved by the National Board of Directors based on this information. The board has delegated authority to the CEO to determine the compensation for key employees and officers based on the same information.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

The organization uses other 990s and compensation studies to determine salaries for key employees. The CEO compensation is reviewed and approved by the National Board of Directors based on this information. The board has delegated authority to the CEO to determine the compensation for key employees and officers based on the same information.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Form 990 is available for review upon request at the organization's Spring, TX location.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 Attach to Form 990.

► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Name of the organization

(4)

Arrow Child & Family Ministries Combined Affiliate Group

Part I Identification of Disregarded Entities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity		(b) Primary activity		(c) Legal domicile (state or foreign country)		(d) Total income		(e) End-of-year assets		(f) Direct controlling entity		lling
(1)												
Part II Identification of Related Tax-Exempt On one or more related tax-exempt organiz	r ganizations. ations during	. Complete the tax ye	if the org ar.	ganization	answered	d 'Yes	on Form 990), Parl	t IV, line 34 l	becaus	se it ha	d
(a) Name, address, and EIN of related organization	(b) Primary a	activity	Legal dom or foreigr	c) nicile (state n country)	(d) Exempt (sectio	Code n	(e) Public charity (if section 501	status (c)(3))	(f) Direct contro entity	olling	(g Sec 512(controlled) (b)(13) 1 entity?
(1) Arrow Child & Family Ministries 2929 FM 2920 Spring, TX 77388	Suppo activiti	es for			501()		500())				Yes	No
01-0628536 	ACFM ope:	rations		<u>rx</u>	501(c)	1 (3)	509(a)(.2)	N/A			X
<u>(3)</u>												

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

OMB No. 1545-0047

2016 Open to Public Inspection

90-1078761

Employer identification number

Schedule R (Form 990) 2016 Arrow Child & Family Ministries

90-1078761 Page 2

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controllin entity	excluded fr under sec	income related, om tax tions	(f) Share o incol	of total	Sha end-c	g) re of of-year sets	(Dispr tior alloca	opor-	(i) Code V-UBI amount in bo 20 of Schedul K-1 (Form		al or ging	(k) Percentage ownership
		country)		512-51	4)					Yes	No	1065)	Yes	No	
<u>(1)</u>															
(2)															
Part IV Identification of line 34 because	of Related Organ e it had one or r	nizations nore rela	Taxable a ted organi	is a Corporati zations treate	on or d as a	Trust Co corpora	mplete tion or	if the o trust du	rganizat ring the	on ar tax ye	iswer ear.	ed 'Yes' on I	Form 99	0, Par	t IV,
(a) Name, address, and EIN	of related organizat	ion Prim	(b) ary activity	(c) Legal domicile (state or foreigr country)	n con	(d) Direct ntrolling entity	(C corp or t	e) of entity , S corp, rust)	(f) Share total inc	e of come	Sh	(g) are of end-of- year assets	(h) Percentage ownership	contro	(i) 512(b)(13) olled entity?
(1) Arrow Health Solu	utions			57		,		,						Ye	s No
2929 FM 2920			les of dical			FM of									
Spring, TX 77388 46-3705759			ipment	TX		exas	сс	orp	-71	,849		210,565.	100.00	x	
(2)								-							
(2)															
<u>(3)</u>		+													
					1		1								

Part V Transactions With Related Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No		
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations li	sted in Parts II-IV?						
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1a		Х		
b Gift, grant, or capital contribution to related organization(s)			1b		Х		
c Gift, grant, or capital contribution from related organization(s)			1c	Х			
d Loans or loan guarantees to or for related organization(s).			1d	Х			
e Loans or loan guarantees by related organization(s)			1e	Х			
f Dividends from related organization(s)					Х		
g Sale of assets to related organization(s)					Х		
h Purchase of assets from related organization(s)					Х		
i Exchange of assets with related organization(s)					Х		
j Lease of facilities, equipment, or other assets to related organization(s)			1j		Х		
k Lease of facilities, equipment, or other assets from related organization(s)			1k		Х		
Performance of services or membership or fundraising solicitations for related organization(s).			11	X	Х		
m Performance of services or membership or fundraising solicitations by related organization(s)							
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							
o Sharing of paid employees with related organization(s)							
p Reimbursement paid to related organization(s) for expenses					Х		
q Reimbursement paid by related organization(s) for expenses.			1q		Х		
r Other transfer of cash or property to related organization(s)			1r	Х			
s Other transfer of cash or property from related organization(s)			1s		Х		
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including cover							
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	/ethod of amount	d) detern involv	nining red		
(1) Arrow Health Solutions	е	493,181.C	ash pa	ymer	nt		
(2)							
(3)							
(4)							
(5)							
				000	0010		
BAA TEEA5003L 09/09/16		Schedule	e R (Forr	n 990)	2016		

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Image: sections 312-31) Yes No Yes No (1) (1) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (3) (2) (2) (2) (2) (2) (4) (2) (2) (2) (2) (2) (4) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2) (3) (2) (2) (2) (2) (2) (3) (3) (2) (2) (2) (2) (5) (2) (2) (2) (2) (2) (5) (2) (2) (2) (2) (2) (3) (2) (2) (2) (2) (2) (3) (2) (2) </th <th>(a) Name, address, and EIN of entity</th> <th>(b) Primary activity</th> <th>(c) Legal domicile (state or foreign country)</th> <th>income (related, unre- lated, excluded</th> <th>Are all sec 501(organiz</th> <th>tion</th> <th>(f) Share of total income</th> <th>(g) Share of end-of-year assets</th> <th>tior</th> <th>h) ropor- nate tions?</th> <th>(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)</th> <th>Gene mana parti</th> <th>i) ral or aging ner?</th> <th>(k) Percentage ownership</th>	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	income (related, unre- lated, excluded	Are all sec 501(organiz	tion	(f) Share of total income	(g) Share of end-of-year assets	tior	h) ropor- nate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana parti	i) ral or aging ner?	(k) Percentage ownership
				from tax under sections 512-514)	Yes	No			Yes	No	(101111000)	Yes	No	+
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		1												
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	(8)													
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		1												

BAA

Provide additional information for responses to questions on Schedule R. See instructions.



Secretary of State Business Programs Division 1500 11th Street, 3rd Floor Sacramento, CA 95814 Business Entities (916) 657-5448

ARROW CHILD & FAMILYUNDY MINISTRIES-M L 2929 FM 2920 Spring TX 77388

January	29,	, 2018
FEB	0 2	2018
BY:		

RE: ARROW CHILD & FAMILY MINISTRIES-CALIFORNIA

THIS LETTER IS JUST TO ADVISE YOU OF THE RECEIPT, ON JANUARY 19, 2018, OF THE CERTIFICATE OF ELECTION TO WIND UP AND DISSOLVE AND THE CERTIFICATE OF DISSOLUTION, SUBMITTED TO THIS OFFICE BY WAY OF EXPRESS MAIL.

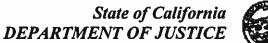
DOCUMENTS WILL BE PROCESSED IN CHRONDLOGICAL ORDER, BY DATE OF RECEIPT.

DOCUMENT FILING SUPPORT UNIT (916) 657-5448

NOTE: THE ABOVE REFERENCED NAME IS AS IT APPEARS ON THE DOCUMENTS RECEIVED AND IS NOT NECESSARILY THE CORRECT NAME AS IT IS OF RECORD IN THE DFFICE OF THE SECRETARY OF STATE.

State of Californ							
Secretary of State	;						
Domestic Nonprofit Corporation Certificate of Election to Wind Up and D							
NOTE: To complete the dissolution process, the corporation Certificate of Dissolution (Form DISS NP).	n must also file a						
There is no fee for filing a Certificate of Election To Wind Up and Dissolve. Important - Read instructions before completing this form. This Space For Filing Use Only							
 Corporate Name – Enter the name of the domestic nonprofit corpor record with the California Secretary of State. 	ration exactly as It is of	 Corporate File Number – If known, enter the number issued by the California Secretary of State 					
ARROW CHILD & FAMILY MINISTRIES-CALIFORNIA FOR ARROW PROJECT-CALIFORNIA	MERLY THE	0194111					
 Required Statement – The following statement is required by st The corporation has elected to wind up and dissolve. 	atute and should not be	altered.					
4. Election – Check the applicable statement. Note: Only one box may be checked.							
The election was made by the vote of members of the corporation, constituting a majority of all the members.							
The election was made by the board of directors together with the vote of a majority of the members voting on the election to dissolve and in accordance with California Corporations Code section 5034 or 12224.							
The corporation has no members; the election was made b	y the board of directors	s of the corporation.					
5. Signatory Authority – Check the applicable statement. Note: O							
The undersigned constitutes the sole director or a majority							
The undersigned constitute the chair of the board, preside assistant secretary or assistant treasurer of the above-name	nt <u>or</u> vice president an ed corporation	nd the secretary, chief financial officer, treasurer,					
The undersigned constitute(s) the member(s) authorized to execute this certificate by approval of a majority of all members.							
 Verification and Execution – If additional signature space is attachment to this certificate. Any attachments to this certificate are 	necessary, the dated s incorporated herein by	ignature(s) with verification(s) may be made on an this reference.					
I declare under penalty of perjury under the laws of the State of California that the matters set forth in this certificate are true and correct of my own knowledge.							
4/14/17 Date							
M. SCOTT LUNDY, CHIEF EXECUTIVE OFFICER							
Signature of Director, Officer or Member		t Name of Director, Officer or Member					
Signatore of Director, Officer or Member		PP, ASSISTANT BOARD SECRETARY t Name of Director, Officer or Member					
	1996 01 1111						
Signature of Director or Member	Type or Prin	t Name of Director or Member					
LEC NP (REV 01/2016)		APPROVED BY SECRETARY OF STATE					

State of California	DISS NP						
Secretary of State							
Domestic Nonprofit Corporation Certificate of Dissolution							
There is no fee for filing a Certificate of Dissolution. Important – Read instructions before completing this form.	This Space For Filing Use Only						
 Corporate Name – Enter the name of the domestic nonprofit corporation exact record with the California Secretary of State. 	y as it is of 2. Corporate File Number – If known, enter the number issued by the California Secretary of State						
ARROW CHILD & FAMILY MINISTRIES-CALIFORNIA	0194111						
3. Required Statements – The following statements are required by statute and	should not be altered.						
All final returns required under the California Revenue and Taxation Code Board. The corporation has been completely wound up and is dissolved.	have been or will be filed with the California Franchise Tax						
4. Debts and Liabilities - Check the applicable statement. Note: Only one box r	nay be checked.						
The corporation's known debts and liabilities have been actually paid.							
The corporation's known debts and liabilities have been paid as far as its assets permitted.							
The corporation's known debts and liabilities have been adequately provided for by their assumption and the name and address of the assumer is							
The corporation's known debts and liabilities have been adequately provided for as far as its assets permitted. (Specify in an attachment to this certificate (incorporated herein by this reference) the provision made and the address of the corporation, person or governmental agency that has assumed or guaranteed the payment, or the name and address of the depositary with which deposit has been made or other information necessary to enable creditors or others to whom payment is to be made to appear and claim payment.)							
The corporation never incurred any known debts or liabilities.							
 Assets – Mutual Benefit or General Cooperative Corporations ONLY: Check the corporation is a public benefit or religious corporation, leave Item 5 blank and attac General's office waiving objections to the distribution of the corporation's assets or of 	h to this Certificate of Dissolution a letter from the California Attorney						
The known assets have been distributed to the persons entitled therei	o. The corporation never acquired any known assets.						
 Election – Check the "YES" or "NO" box as applicable. Note: If the "NO" box is to California Corporations Code section 6611, 8611, 9680 or 12631 must be filed pr 	checked, a Certificate of Election to Wind Up and Dissolve pursuant for to or together with this Certificate of Dissolution.						
The election to dissolve was made by the vote of all the members of the con- has no members and the election was made by the vote of all the directors	of the corporation.						
 Verification and Execution – If additional signature space is necessary, the to this certificate. Any attachments to this certificate are incorporated herein by this 	dated signature(s) with verification(s) may be made on an attachment reference.						
	rs now in office. I declare under penalty of perjury under the e true and correct of my own knowledge. A attached resolution(s)						
Date Signature of Directo	Matt Griffith, Chairman						
Signature of Director	Type or Print Name of Director						
Signature of Director	Type or Print Name of Director						
DISS NP (REV 01/2016)	APPROVED BY SECRETARY OF STATE						



1300 1 STREET PO BOX 903447 SACRAMENTO, CA 94203-4470 Public : (916) 445-2021x8 Facsimile: (916) 444-3651 Email: dissolution@doj.ca.gov

April 26, 2017

M. SCOTT LUNDY 2929 FM 2920 RD SPRING, TX 77388 CT FILE NUMBER: CT0194111

RE: Dissolution of ARROW CHILD & FAMILY MINISTRIES OF CALIFORNIA

Dear Directors:

We have reviewed the request for confirmation that the captioned corporation has no assets, together with the supporting documents attached thereto, relating to the proposed dissolution of the corporation. Based on the representations made in that request and on the content of the supporting documents submitted, the Attorney General's office confirms, pursuant to California Corporations Code section 6615(b)(2), that the corporation has no assets.

The corporation may proceed to submit its certificate of election to wind up and dissolve to the California Secretary of State.

AFTER the Secretary of State has endorsed the corporation's Certificate of Dissolution, please submit an endorsed-filed copy of the Certificate to the Registry of Charitable Trusts at the address set forth above.

Sincerely,

Registry of Charitable Trusts

For

XAVIER BECERRA Attorney General