



Arrow's Hiring Process FAQs

Q Do I need to fill out an application?

A Yes. Arrow uses a 2-step online application process that must be completed.

The 1st step will include demographic information as well as a few short questions and the upload of your current resume.

The 2nd step will be requested, and a link sent, once you have been selected for interview to include employment history, salary expectation and availability.

Q Does a separate application need to be submitted for each position I am applying?

A Yes. Please submit a separate application for each position desired.

Q How often is the job board updated?

A New jobs are posted as soon as there is a need or vacancy. Please note that the availability for each job is subject to change at any time.

Q How can I find out more about the position I'm interested in applying for?

A Select the job title and view the description as well as the requirements for that position.

Q How do I apply for a position?

A Please visit www.arrow.org/careers and click on the link to view our current openings. You'll be able to sort by location, employment type, as well as job title.

Q How can I check the status of my application?

A Application status cannot be viewed online. You will be contacted by the hiring manager or human resources if you are selected for an interview.

Q When will I be contacted regarding an interview after I have applied?

A If you are selected to be interviewed, you should be contacted within 2 to 6 weeks.

Q If I have a question that is not listed here, who do I contact?

A For any additional questions, please reach out to HR through our website contact form at www.arrow.org/contact.

Arrow Child & Family Ministries is committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants and employees. Arrow believes that diversity and inclusion among our employees are critical to our success, and we seek to recruit, develop and retain the most talented people from a diverse candidate pool. Arrow employs a zero tolerance policy of abuse for the safety and security of our employees and those we serve.



www.arrow.org/careers

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